



Horizon Blue Cross Blue Shield of New Jersey

Making Healthcare Work.

## DSM USA Low Option Retiree PPO

Benefit	In-Network	Out-of-Network
<b>Deductible</b>		
Employee	\$1,050	\$2,100
Employee + 1	\$2,100	\$4,200
Family	\$3,150	\$6,300
	Deductible is per Calendar Year	
<b>Coinsurance</b>	80%	60%
<b>Maximum Out of Pocket</b>		
Employee	\$4,050	\$8,100
Employee + 1	\$8,100	\$16,200
Family	\$12,150	\$24,300
Maximum Out of Pocket is per Calendar Year. The coinsurance, copayments (excludes Rx copayments) and deductible apply to the Maximum Out of Pocket. Balances from non-participating providers over our allowance are not eligible towards the Maximum Out of Pocket		
<b>Benefit Period Maximum</b>	Unlimited	Unlimited
<b>Lifetime Maximum</b>	\$2,000,000	\$2,000,000
<b>Doctor's Office Visits</b>		
	\$20 Copayment	60% after Deductible
Primary Care Office Visit	A primary care physician is a general or family practitioner, internist, obstetrician/gynecologist or pediatrician	
Specialist Office Visit	\$30 Copayment: Physical Therapy and Chiropractic Care \$40 Copayment: for all other specialists	60% after Deductible
	A referral is not required to visit a specialist	
Maternity Visits	80% after Deductible (initial visit covered at 100% after copay)	60% after Deductible
Allergy Testing and Treatment	100% Copay applies to office visit charge only	60% after Deductible
<b>Preventive Care</b>		
Routine Adult Physicals, GYN Exams, PAP, Mammograms, Prostate Cancer Screening, Colorectal Screening, Immunizations	100%	60% after Deductible
	Visit Limitations apply	
Well Child Exams	100%	60% after Deductible
	Visit Limitations apply	
Routine Laboratory, X-ray/ Radiology Services	100%	60% after Deductible
<b>Hospital Care</b>		
Facility fee (e.g., hospital room)	80% after Deductible	60% after Deductible
Physician/surgeon fee	80% after Deductible	60% after Deductible
<b>Emergency Care</b>		
Emergency Room	\$100 Copayment	\$100 Copayment
	Emergency Room Copay waived if admitted	
Ambulance	80% after Deductible	80% after Deductible
<b>Outpatient Surgery</b>		
Hospital Outpatient Surgery	80% after Deductible	60% after Deductible
Surgery in an Ambulatory SurgiCenter	80% after Deductible	60% after Deductible
<b>Mental Health Services</b>		
Inpatient	80% after Deductible	60% after Deductible
Outpatient department	80% after Deductible	60% after Deductible
	*In-network outpatient/out of hospital Mental Health and Substance Abuse professional visits are covered at 100% after PCP copay.	
<b>Substance Abuse Services</b>		
Inpatient	80% after Deductible	60% after Deductible
Outpatient department	80% after Deductible	60% after Deductible
	*In-network outpatient/out of hospital Mental Health and Substance Abuse professional visits are covered at 100% after PCP copay	



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Other Services	
Durable Medical Equipment	80% after Deductible
	60% after Deductible
Durable medical equipment over \$500 requires pre-approval.	
Home Health Care	80% after Deductible
	60% after Deductible
Limited to 100 visits maximum per Calendar year for in-network & out-of-network services combined	
Hospice Care	80% after Deductible
	60% after Deductible
Limited to 180 days maximum per lifetime for in-network & out-of-network services combined	
Skilled Nursing	80% after Deductible
	60% after Deductible
Limited to 60 days maximum per calendar year for in-network & out-of-network services combined	
Routine Vision Care (Exam )	Not Covered
Vision Care ( Hardware)	Not Covered
Infertility	80% after Deductible
	60% after Deductible
Limited to \$15,000 maximum per lifetime for in-network & out-of-network services combined	
Non-routine Laboratory, X-ray/ Radiology Services	80% after Deductible
	70% after Deductible
<b>Prescription Drugs</b>	Coverage is with Express Scripts
<b>Eligibility</b>	Children Eligible To Age 26 and removed at the End of the Calendar Month they turn 26
<b>Prior Authorization</b>	Some services/procedures require prior authorization. For a complete list, contact our customer service number at <b>1-800-355-BLUE (2583)</b> or refer to our website at <b>HorizonBlue.com</b> .

You can save money when you choose to receive care from providers that participate in the Horizon BCBSNJ networks. When you use participating hospitals or other medical facilities or doctors, you generally only pay your copayment and any applicable in-network coinsurance or deductible. Generally, if you have services performed at an out of network facility or by an out of network provider, your out of network benefits will apply. This means that you will be responsible for amounts exceeding Horizon BCBSNJ's allowable reimbursement for that particular service and this may result in significant out of pocket costs. You will be responsible to pay for this amount directly to the non-participating hospital, ambulatory surgery center or provider. By using our Horizon-BCBSNJ network providers, you keep your health care costs down.

This summary highlights the major features of your health benefit program. It is not a contract and some limitations and exclusions may apply. Payment of benefits is subject solely to the terms of the contract. Please refer to your Benefits Enrollment Guide for more information.

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